

SWORN AFFIDAVIT – B-BBEE QUALIFYING SMALL ENTERPRISE – SPECIALISED ENTITY ONLY – GENERAL – which include (not limited to) Non-Profit Organisations, Non-Profit Companies, Public Benefit Organisations, etc.

I, the undersigned,

| | |
|--------------------------------|----------------------------------|
| Full name & surname | Johanna Jacoba Rautenbach |
| Identity number | 6912080006083 |

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am a Director of the following enterprise and am duly authorised to act on its behalf:

| | |
|--|---|
| Enterprise Name: Citizen Leader Lab NPC | |
| Trading Name (If applicable): N/A | |
| Registration number: 2008/029018/08 | |
| VAT number: Exempt from VAT | |
| Enterprise Physical Address: No 3, 3rd Avenue, Rivonia, Sandton, 2000 | |
| Type of Entity (NPO, PBO, etc.): NPO & PBO | |
| Nature of Business: Development and implementation of Leadership Development programmes | |
| Definition of "Black People": | As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians – (a) who are citizens of the Republic of South Africa by birth or descent; or (b) who became citizens of the Republic of South Africa by naturalization- i. before 27 April 1994; or ii. on or before 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date; |
| Definition of "Black Designated Groups": | "Black Designated Groups" means: (a) unemployed black people not attending and not required by Law to attend an educational institution and not awaiting admission to an educational institution; (b) Black people who are youth as defined in the National Youth Commission Act of 1996; (c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act; (d) Black people living in rural and under developed areas; (e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011; |

3. I hereby declare under Oath that:

- The Enterprise has **96.56%** Black Beneficiaries using the Flow-through Principle as per the Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as amended by Act no 46 of 2013,
- The Enterprise has **40.84%** Black Female Beneficiaries as per the Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as amended by Act no 46 of 2013,



- The Enterprise is **53.10% Black Designated Group Beneficiaries** as per the Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as amended by Act no 46 of 2013,
- Breakdown of **Black Designated Group Beneficiary %** as per the definition stated above:
 - Black Youth % = N/A %
 - Black Disabled % = 0.38 %
 - Black Unemployed % = N/A %
 - Black People living in Rural areas % = 52.72 %
 - Black Military Veterans % = N/A %
- Based on the **Audited Financial Statements** / Financial Statements and other information available (**underline or circle whichever is applicable**) on the latest financial year-end of **29/02/2024** (**DD/MM/YYYY**), the annual **Total Revenue**/Allocated Budget/Gross Receipts was between R 10,000,000 (Ten Million Rand) and R 50,000,000 (Fifty Million Rand).
- Please confirm on the below table the B-BBEE Level Contributor **by ticking the applicable box.**

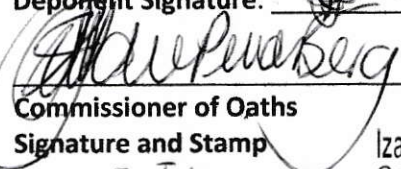
| | | |
|----------------------------------|--|----------|
| At least 75% Black Beneficiaries | Level One (135% B-BBEE procurement recognition level) | X |
| At least 51% Black Beneficiaries | Level Two (125% B-BBEE procurement recognition level) | |

4. I know and understand the contents of this Affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the Owners of the Enterprise, which I represent in this matter.

5. The Sworn Affidavit will be valid for a period of **12 months** from the date signed by the Commissioner.

Deponent Signature: 

Date: 5 July 2024


 Commissioner of Oaths
 Signature and Stamp

Date: 5 July 2024

Izak Jacobus du Plessis van Den Berg
 Commissioner of oaths/
 Conveyancers/
 Practising Attorney (R.S.A.)
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